



Behavioral Health Consultant

Full-time, exempt

Job description

About Tubman Health

The Tubman Center for Health and Freedom is a community organization committed to the principles of healing and people's liberation from systems that make us unwell. We work to advance health justice, culturally appropriate care, and integrative medicine. We are a collective of community members laying the groundwork for an innovative community health clinic that specializes in meeting the needs of marginalized communities in Seattle's Puget Sound region, The Tubman Center for Health and Freedom. Our full Center is slated to open in early 2026.

We are named after the hero Harriet Tubman, who concentrated on both freeing people from systems of oppression that threatened their health as well as providing clinical care for patients as a Nurse in the Union army. We follow this same methodology of addressing health and wellness from both systemic and clinical approaches.

About This Position

Tubman Center for Health & Freedom is looking for a self-directed and motivated Behavioral Health Consultant to join our growing clinical team in providing mental health support for students, staff, and families accessing our South Seattle school-based health clinic ("Freedom Clinic") and pilot community clinic ("Healing House"), as well as supporting growth of our program as we envision ways to implement a behavioral health integration into primary care program in scale up to our full Center.

We are searching for a "system defector" that understands the ins and outs of how existing healthcare systems perpetuate harms, and is looking to invest their talents in building an alternative model of care – one that centers on the patient and not the systems. The ideal candidate knows the parameters of "the box," yet is willing to flexibly think and design outside of it to develop and implement creative solutions that meet the needs of our communities. This position will require someone who is comfortable working with a multi-disciplinary team of practitioners in both clinical and non-clinical settings to promote whole-person health for patients from birth to end of life. Candidates for this position must have a clear personal analysis around intuitional racism and the role it plays in the lives of their patients. Work is in-person in South Seattle.

Responsibilities

- BHC needed to work at school-based clinic and pilot community clinic, with various primary care teams using holistic model of care.
- Works in conjunction with the PCP and team to provide brief behavioral and cognitive interventions in a variety of visit types.
- Provides case management, patient follow-up and support



TUBMAN CENTER FOR HEALTH & FREEDOM

- Record keeping in the form of clinical documentation, as well as reporting for tracking and evaluation purposes
- Assist in the design and development of Tubman Health's transformational healthcare model.

Experience & Education

Minimum Qualifications and Experience

- WA independent license required (e.g. LICSW, LCSW, LMFT), or psychologist license.
- Master's degree, PhD., PsyD., or EdD in psychology or related field from an accredited college or university.
- Prior experience working as a BHC in a primary care clinic, or similar clinical training setting is preferred.
- Because this position is partially in a school setting, must be able to pass/disclose to a criminal background check.
- Experience working with people across the age spectrum
- Experience communicating with cultural relevancy with/within African American communities
- Experience working (in any capacity) with our targeted constituents: Black, Indigenous, and other people of color, Queer, Disabled, and other marginalized community members
- Unwavering commitment to social/economic justice, healing, health and anti-racism
- Demonstrated commitment to racial, social, economic justice, health and healing

Compensation

- Annual base salary: \$85,000-\$93,000 DOE (masters-doctorate level).
- Benefit package includes Medical, Dental, Vision for employee/dependents at 100%/80%.
- FTCA Malpractice Coverage included
- Five weeks of paid time off, plus 10 days of sick time annually, on top of additional selected paid organizational-observed holidays, winter and summer breaks.
- CME time and \$1,000 towards Professional Development/Continuing Education annually
- A 2% employer matched retirement contribution.

To Apply: Email your resume and cover letter of interest to info@tubmanhealth.org with position title in the subject line.