



Advanced Practice Provider

ARNP/PA/MD

Job Description

This is an exciting opportunity to build a transformative, justice-centered healthcare system in the Seattle region.

The Tubman Center for Health & Freedom is looking for a experienced Advanced Practice Provider to join our team. We're searching for "system defector" that understands the ins and outs of how existing healthcare systems perpetuate harms and is looking to invest their talents in building an alternative model of care -- one that centers on the patient and not the systems.

The Tubman Center for Health & Freedom addresses health and wellness from both systemic and clinical approaches. By practicing medicine from the intersection of health and freedom, we address both the health of our patients and the factors that determine their health. Tubman Health provides primary and preventative care, community resources, social services, political education and advocacy. Tubman Health is a community organization committed to the principles of healing and people's liberation from systems that make us unwell. We work to advance health justice, culturally appropriate care, and integrative medicine.

We are laying the groundwork for an innovative community health clinic that specializes in meeting the needs of marginalized communities in Seattle's Puget Sound region. This position is fundamental to the success of our pilot sites, The Healing House and the Freedom Clinic.

The ideal candidate is passionate about offering quality care with dignity, wants to provide healthcare in new ways, and is excited about designing, piloting and modelling new models of care for an innovative health care center opening in 2027. Tubman Health is looking for an Advanced Practice Provider keen to practice care delivery at the intersection of health and freedom. This provider will address both the health of our patients and the factors that determine their health through the provision of primary, preventive, integrative care and wellness services.

Summary of Position

Tubman Health's Advanced Practice Providers is passionate about antiracism, health for liberation and working with families (all ages) in dynamic clinical settings. The Provider will help build a collaborative team environment that includes health and wellness practitioners from several disciplines including mental health and Eastern medicine practitioners, patient/family support guides, a medical assistant, administrative support, and other community health partners.

Tubman Health's Providers provide clinical care independently and collaboratively with other care team members. Knowledge and expertise in adolescent health, geriatrics and primary care, are highly desired. The successful candidates for this position will provide clinical services and health justice leadership. Additionally, Tubman Providers have the opportunity for significant professional

growth and development, as a key contributor on the care design team for transformative models of care for Tubman Health's flagship clinic.

Duties includes screening, assessment and diagnosis of acute and chronic illnesses, harm reduction, prescription and/or referral for medicinal (pharmaceutical and non-pharmaceuticals) and other treatments, client education, and provision (or referral) of mental health and reproductive health services.

Preferred Qualifications & Experience

- 3+ years' clinical experience including providing adolescent, geriatric or family medicine care
- CPT4 coding experience
- ICD-10 coding experience
- Health information systems, i.e., electronic health record and practice management system experience
- Experience in multiple provider team practice setting
- Experience working within Black communities

Credentials

- Advanced Practice Provider licensing and certifications, with prescriptive privileges, in the State of Washington.
- Basic Life Support for Healthcare Providers (CPR/AED) certification - must be obtained within 90 days of employment.

Additional Requirements

- In-network provider for local health insurance plans
- Washington State Driver's License or the ability to provide own transportation to work locations
- Background check
- Strong anti-racist analysis and commitment

Work Location & Hours:

Location is in South Seattle. This is an exempt 40 hour per week position, Monday-Friday with flexible scheduling between 8:00 am and 7pm.

Compensation

This is a renewable, 18-month contract position with a salary range of \$125,000 - \$145,000. Excellent benefits include Medical, Dental, Vision for employee/dependents at 100%/80%, \$1,000 continuing education credit annually, five weeks of paid time off a year, on top of selected paid holidays, winter and summer breaks, disability benefits and a 2% employer matched retirement contribution. A 3 year commitment would include \$5,000 towards a signing bonus or relocation assistance.

To apply

Please submit your resume/CV along with a letter of interest. Email materials to info@tubmanhealth.org with the position title in the subject line.