



## Certified Medical Assistant / Tubman Guide (Clinical Track)

Job Description

Exempt salary 1.0 FTE

**About:** The Tubman's Center for Health and Freedom, is a community organization committed to the principles of healing and people's liberation from systems that make us unwell. We work to advance health justice, culturally appropriate care, and integrative medicine. We are a collective of community members laying the groundwork for an innovative community health clinic that specializes in meeting the needs of marginalized communities in Seattle's Puget Sound region. We are named after the hero Harriet Tubman, who concentrated on both freeing people from systems of oppression that threatened their health as well as providing clinical care for patients as a Nurse in the Union army. We follow this same methodology of addressing health and wellness from both systemic and clinical approaches.

**Position Overview:** Tubman Center for Health & Freedom offers a relational healthcare model that centers the needs and desires of our patients. Our Tubman Guides play an essential role in this process. Tubman Guides that specialize in the Clinical Track will use their clinical skills to support clinicians, as well as work hand-in-hand with patients to meet their health and wellness needs – both in and out of the exam room and clinic walls. This position involves acting as a patient supporter, navigator and advocate, while also performing typical medical assistant duties to Black, Indigenous, LGBTQ and otherwise marginalized community members. Strong candidates for this position are individuals who already are called to play the role of the caretaker/fixer within their communities and families. This position will serve in our school-based health center (e.g. The Freedom Clinic) as well as our Healing House, where we are/will be piloting our model of care with community members as we build our flagship center. All locations are in South Seattle.

### Responsibilities:

- Perform duties consistent with Certified Medical Assistant license in a primary care setting.
- Offer patients relational support in the form of health education, systems navigation, community resource identification and enrollment assistance.
- Provide case management/coordination.
- Act as a liaison between community members and health and wellness resources.
- Advocate for community members with Federal, State, and local agencies.
- Ensure compliance with Tubman Health data collection plan.
- Help plan and facilitate community meetings, training sessions, and programs that help advance the health of students and families.
- Collaborate with teams within the organization.

### Qualifications:

- Certified Medical Assistant (MA) or Licensed Practice Nurse (LPN).
- Experience in clinical healthcare settings, with a focus on community-oriented care.

- Prior experience working with youth and adolescents (and/or across the lifelong age spectrum) in a primary care clinic, or similar clinical setting, is preferred.
- At least 3 years' experience working in/with Black and/or Indigenous communities.
- Strong commitment to social justice and patient advocacy.
- Ability to work collaboratively in a team-based healthcare environment.

**Compensation:**

This is a full-time, salary position at \$60,000 DOE. Excellent benefits! Medical, Dental, Vision for employee/dependents at 100%/80%, \$1,000 continuing education credit annually, five weeks of paid time off a year, on top of selected paid holidays, winter and summer breaks, disability benefits and a 2% employer matched retirement contribution.

**To Apply:** Email your cover letter and resume to: [info@tubmanhealth.org](mailto:info@tubmanhealth.org) with the position title in the subject line