



Licensed Massage Therapist
Job Description, Full-Time, Hourly Position

About

The Tubman's Center for Health and Freedom, is a community organization committed to the principles of healing and people's liberation from systems that make us unwell. We work to advance health justice, culturally appropriate care, and integrative medicine. We are a collective of community members laying the groundwork for an innovative community health clinic that specializes in meeting the needs of marginalized communities in Seattle's Puget Sound region. We are named after the hero Harriet Tubman, who concentrated on both freeing people from systems of oppression that threatened their health as well as providing clinical care for patients as a Nurse in the Union army. We follow this same methodology of addressing health and wellness from both systemic and clinical approaches.

The Massage Therapist position is a full-time hourly position that works collaboratively with our team of providers in our Freedom Clinic, a new school-based health center in South Seattle, serving students, staff and families in the community. This full-time position is for up to 38 hours of work per week (max 25 service hours). We are looking for someone who will grow with us as we open our flagship community clinic in 2026.

Duties include:

- Provide 30 and 60-minute massages to patients by appointment
- Provide chair & table massages
- Detailed SOAP charting
- Partner with other clinical team members for case management
- Evaluate clients to determine musculoskeletal issues
- Advise clients on stretching, strengthening or relaxation methods
- Ability and tools to address numerous health concerns through massage therapy, such as stress, racialized weathering, trauma, grief, substance use disorder, chronic pain, and sports injuries.
- Ability and know-how regarding how to work with patients who are new to receiving massage therapy
- Carry out loving care "in the Tubman way"
- Listen to clients during appointments and adjust as they desire
- Participate in select staff meetings and retreats

Qualifications:

- Licensed in the state of Washington
- Holds current malpractice insurance

- Because this position is in a school setting, must be able to pass/disclose to a criminal background check
- Minimum of 15 years experience communicating with cultural relevancy with/within African American communities
- Unwavering commitment to social/economic justice, healing, health and anti-racism
- 15+ years of experience working (in any capacity) with our targeted constituents: Black, Indigenous, and other people of color, Queer, Disabled and otherwise marginalized community members
- Demonstrated commitment to racial, social, economic justice, health and healing
- Experience working with young people strongly preferred

Compensation:

This is a full-time, hourly position for up to 38 hours of work (max 25 hands-on hours) per week, at an hourly rate of \$45-\$51/hr., depending upon experience. Medical, Dental, Vision for employee/dependents at 100%/80%, \$1,000 continuing education credit annually. Five weeks of paid time off a year, on top of selected paid holidays, winter and summer breaks. Disability benefits and a 2% employer matched retirement contribution.

To Apply: Email your coverletter and resume to: info@tubmanhealth.org with the position title in the subject line.